# The FEJA Solar Jobs Training Program

Elevate Energy collaborates with community partners, trains individuals and contractor businesses for jobs and projects in solar. The FEJA Solar Jobs Training Program combines community-based workforce preparation with industry-focused energy training, so individuals and contractors are prepared for solar work upon graduation. This program includes classroom training, OSHA-10, and hands-on activities, and prepares students to sit for the North American Board of Energy Certified Energy Practitioners (NABCEP) credentials.

## Why should you hire our solar graduate?

* Graduates completed a FEJA qualified job training program that meets Illinois Solar for All requirements
* Graduates received OSHA-10 training
* Graduates are ready to sit for the NABCEP credentials
* Some graduates are NABCEP certified
* Retention rates are likely to be higher and turnover is likely to be lower
* Hiring our graduates develops a competitive edge through a broader talent pool
* Hiring our graduates diversifies your employee base and helps to create a diverse and inclusive workplace
* Graduates are familiar with discipline and hard work
* Possible tax incentives: employers who hire returning citizens may qualify for the Work Opportunity Tax Credit ranging from $1,200-$9,600. See [www.doleta.gov/business/incentives/opptax](http://www.doleta.gov/business/incentives/opptax/) for more information.
* Graduates receive 180 days of post-graduation case management
* Employers are offered the opportunity to take advantage of student internships

## Opportunities to meet our current students and graduates

**Meet the Employers: Hiring Event(s)- March 26th, April 2nd, April 23rd, and May 21st from 10a.m.-1p.m.**

Elevate and our partner organizations are hosting a virtual job fair from 10am to 1pm. Current students and graduates of the Solar Jobs Training Program will be present to learn about the employers and job opportunities. All Solar employers and contractors are invited to attend via Zoom. Please be prepared to discuss your company, employment opportunities, preferred skill set, next steps, etc. See detailed scheduled below:

* 10 a.m. -10:05 a.m. – Welcome and Acknowledgements
* 10:05 a.m.- 10:10 a.m. – Overview of the day
* 10:10 a.m. – 11:30 a.m. – Presentations by Employers
* 11:30 a.m. – 1pm – Networking and Interviews

## Contact

To attend the solar employer panel or hiring event please contact Lace Bolling, Project Manager of Workforce Development at Lace.Bolling@elevateenergy.org